## Familiarization Program imparted to Independent Director for the Financial Year 2019-20

The familiarization programme for Independent Directors is framed herein in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In order to review the compliance regime and good Corporate Governance practices of the Company, Report on various compliances is also regularly placed before the Board at the time of Board Meetings.

The Company has an on-going familiarization programme through Board presentation, post Board Meeting discussions and material information are informed through email.

Generally, Independent Directors were informed following business matters in the Board Meetings held during the year 2019-2020.

- 1. Financial Results and operational control systems and their adequacy.
- 2. Compliance Certificates and Various Compliance Reports.

On an average, each independent director has spent about 30 Minutes in such familiarization programmes during the FY 2019-20.